Dear Commonwealth Employee:

The State Employee Combined Appeal (SECA) is our yearly opportunity to support charitable causes through workplace giving. Last year, we raised nearly $3 million for organizations doing good in our communities and around the world.

Our 2019 SECA theme of “We Can Do It!” is inspired by the selfless spirit and sense of unity that helped build Pennsylvania and our nation. Great things can be accomplished when we come together for a common purpose. Through our collective generosity as commonwealth employees, I am confident that we can reach our goal of $3 million for worthy causes this year.

Remember, every donation matters – even $1 per pay is enough to make a difference. You may also wish to consider joining me as a SECA leadership giver. A donation of a half-hour of pay per month places you in the Gold Circle of givers, while an hour of pay per month makes you part of the Governor’s Circle.

You can learn more about the SECA program, participating charities, and the many ways your donation can help others by visiting www.seca.pa.gov.

Thank you for your continued support of SECA.

TOM WOLF  
Governor  
September 2019
Approximately 1,000 charities participate in the SECA campaign under the following nine umbrella organizations. Each umbrella represents and speaks on behalf of like-minded charities at kickoff events and other campaign activities:

<table>
<thead>
<tr>
<th>Umbrella</th>
<th>Website</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABC America's Best Charities</td>
<td><a href="http://www.independentcharities.org">www.independentcharities.org</a></td>
<td>6</td>
</tr>
<tr>
<td>America's Charities</td>
<td><a href="http://www.charities.org">www.charities.org</a></td>
<td>7</td>
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<tr>
<td>Christian Service Charities</td>
<td><a href="http://www.christianservicecharities.org">www.christianservicecharities.org</a></td>
<td>8</td>
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<tr>
<td>Community Health Charities</td>
<td><a href="http://www.healthcharities.org">www.healthcharities.org</a></td>
<td>8</td>
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<tr>
<td>EarthShare Pennsylvania</td>
<td><a href="http://www.earthshare.org">www.earthshare.org</a></td>
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<tr>
<td>Global Impact</td>
<td><a href="http://www.charity.org">www.charity.org</a></td>
<td>9</td>
</tr>
<tr>
<td>United Way</td>
<td><a href="http://www.uwcr.org">www.uwcr.org</a></td>
<td>9</td>
</tr>
<tr>
<td>UNCF</td>
<td><a href="http://www.uncf.org">www.uncf.org</a></td>
<td>17</td>
</tr>
</tbody>
</table>
The 2019 SECA Campaign is proudly endorsed by:

AFSCME Council 13  
David Fillman, Executive Director  
SEIU Local 668  
Steve Catanese, President

Dear Brothers and Sisters and Commonwealth Employees:

All of us share some basic hopes for ourselves and our families that we will enjoy good health, have a nice place to live, have food to eat, and be surrounded by people who care about our well-being. Your generosity makes it possible for charities to provide services to help people and protect our natural resources in Pennsylvania, the United States, and around the world. Last year, your support of the agencies supported through SECA campaign was overwhelming.

Through SECA, you have a wonderful opportunity to make a tax-deductible contribution to help people lead more productive and fulfilling lives. As members of Organized Labor, we can take pride in our commitment to making lives better. This year, when you are asked to give to SECA, we urge you to be generous, for the need is still great. Remember, even the smallest contribution can make a big difference to someone less fortunate.

Leadership Giving
Giving to charity through SECA is an opportunity for every commonwealth employee to stand up as a leader who supports their community and beyond. Donating the equivalent of an hour or half-hour of monthly pay could mean a changed life for someone in need:

<table>
<thead>
<tr>
<th>Giving Level</th>
<th>Gold Giver</th>
<th>Governor’s Circle</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equal to</td>
<td>½ hour of monthly pay</td>
<td>1 hour of pay per month</td>
</tr>
<tr>
<td>Donors Receive</td>
<td>Public recognition of donor name only on SECA’s website and/or employee bulletin board</td>
<td>Public recognition of donor name only on SECA’s website and/or employee bulletin board • SECA commemorative pen • Letter of recognition from the governor</td>
</tr>
</tbody>
</table>
To calculate your per-pay donation amount:

1. Multiply your annual salary by .006 or .003, depending on your desired leadership giving level.
2. Divide the result by 26 pays.

For a chart of estimated donation amounts for your salary at each leadership level, please visit www.seca.pa.gov.

Donation Methods
SECA provides three ways to make a tax-deductible contribution to the charities of your choice:

- **Recurring Payroll Deduction** – a small amount is deducted from each of 26 annual pays, beginning with the first pay of the following year.
- **One-Time Payroll Deduction** – a lump sum amount is deducted from the first pay of the following year.
- **One-Time Check or Money Order** – a donation made via check or money order (SECA cannot accept cash or credit cards).

How to Pledge

**USING ESS (for payroll deductions only, for agencies with ESS access)**

- Go to ESS at www.myworkplace.state.pa.us.
- Under “voluntary deductions,” select “SECA enrollment.”
- Search for and select your desired charity(ies), and designate amounts for each. Up to 10 charities may be designated.
- Be sure to click “continue” and then “save.”

**USING A PLEDGE FORM (for payroll deductions or one-time donations)**

- Complete all applicable sections of the form.
- Designate charity(ies) to receive your donation using the charity code(s) found on the following pages. To designate more than four charities, use additional pledge forms (maximum is 10 charities).
- To contribute to SECA without designating a charity, simply leave the designation portion of the form blank. Undesignated funds will be distributed proportionately to the participating umbrella organizations.
- Give the completed form to your agency’s SECA coordinator.

SECA and its participating charities are registered with the Pennsylvania Bureau of Charitable Organizations. The official registration and financial information of the SECA campaign may be obtained from the PA Department of State by calling toll-free 1-800-732-0999. Registration does not imply endorsement. SECA does not provide goods or services as whole or partial consideration for any contributions made by payroll deduction or any other method of giving.
America’s Best Charities
A federation of nonprofit 501(c)3 charities formed to give donor choice with low overhead. Our members are feeding the hungry, sheltering the homeless, protecting the children, and healing the sick. America’s finest independent charities, working with you to share the American way.

8000-0000 America’s Best Charities
8000-0001 Abandoned Children’s Fund
8000-0019 Abused Children’s Fund, Inc.
8000-0333 Acton Institute for the Study of Religion and Liberty
8000-0022 ADAA
8000-0004 Adoption Center of Delaware Valley
8000-0081 Adoptions by Cradle of Hope
8000-0196 Aid for Starving Children
8000-0364 Air Force Association
8000-0007 Alex’s Lemonade Stand Foundation
8000-0008 Allergy & Asthma Network Mothers of Asthmatics, Inc.
8000-0312 Alley Cat Allies, Inc.
8000-0253 Alley Cat Rescue
8000-0010 Alzheimer’s Foundation of America
8000-0198 Alzheimer’s Research and Prevention Foundation
8000-0012 American Association for Cancer Research
8000-0028 American Autoimmune Related Diseases Association
8000-0015 American Brain Tumor Association
8000-0016 American Foundation for Children with AIDS
8000-0018 American Indian Youth Running Strong
8000-0390 American Kennel Club Canine Health Foundation, Inc.
8000-0019 Americans Helping Americans
8000-0255 America’s VetDogs
8000-0369 Angel Canines for Wounded Warriors
8000-0343 Animal League America
8000-0329 Animal Legal Defense Fund
8000-0371 Animal Place
8000-0021 Animal Rescue, Inc.
8000-0372 Aplastic Anemia MDS International Foundation
8000-0023 Appalachian Trail Conservancy
8000-0026 Autism Society of America
8000-0391 Bergin University of Canine Studies
8000-0032 Bible Believers Fellowship, Inc.
8000-0291 Big Cat Rescue Corp
8000-0034 Bladder Cancer Advocacy Network
8000-0203 Boone and Crockett Club
8000-0335 Boulder Crest Retreat for Military and Veteran Wellness
8000-0258 Brain Injury Association of America
8000-0035 Bread and Water for Africa
8000-0205 Breast Cancer Aid and Research Institute
8000-0038 Breast Cancer Research and Assistance Fund
8000-0039 Brother’s Brother Foundation
8000-0241 Buckner Children and Family Services, Inc.
8000-0206 Can Do Multiple Sclerosis
8000-0207 Cancer Aid and Research Fund
8000-0243 Cancer Care Inc
8000-0043 Cancer Research and Assistance VHL
8000-0042 Cancer Research Fund of the Damon Runyon Walter Winchell Foundation
8000-0045 Canine Companions for Independence
8000-0349 Casey Cares Foundation
8000-0350 Catholic Legal Immigration Network, Inc.
8000-0049 Catholic Relief Services United States Conference of Catholic Bishops
8000-0351 Catholics United for Life
8000-0050 Celiac Central, Beyond Celiac
8000-0053 CHADD, Inc. (Children and Adults with Attention Deficit Hyperactivity Disorder)
8000-0209 Chesapeake Bay Foundation
8000-0055 Child Find of America
8000-0313 Child Foundation Inc
8000-0133 Child Rescue International
8000-0260 Child Slavery, Trafficking and Forced Labor Rescue
8000-0374 Childhood Apraxia of Speech Association
8000-0058 Childhood Brain Tumor Foundation, Inc.
8000-0062 Children of the Night
8000-0211 Children’s Cancer Aid and Research Institute
8000-0064 Children’s Christian Lifeline, Hunger and Medical Relief dba of Global Action International
8000-0244 Children’s Defense Fund
8000-0067 Children’s Hospital of Pittsburgh Foundation
8000-0068 Children’s Hunger Fund
8000-0069 Christian Freedom International
8000-0070 Christian Relief Services
8000-0072 Civil War Trust
8000-0076 Concerns Of Police Survivors, Inc.
8000-0174 Coral Reef Alliance
8000-0078 Cornelia De Lange Syndrome Foundation, Inc
8000-0079 Correctional Peace Officers Foundation Inc
8000-0080 COTA Children’s Organ Transplant Association, Inc.
8000-0009 Cure Alzheimer’s Fund
8000-0245 Delta Research and Educational Foundation
8000-0083 Diabetes Action Research and Education Foundation Inc.
8000-0215 Diabetes and Immune Disease National Research Institute
8000-0084 Direct Relief
8000-0085 Disabled American Veterans Charitable Service Trust
8000-0305 Dogs Deserve Better
8000-0377 Dogs for Better Lives
8000-0087 Dogs for Deaf and Disabled Americans/NEADS
8000-0088 Dystonia Medical Research Foundation
8000-0293 Elephant Sanctuary in Tennessee
8000-0282 EOD Warrior Foundation
8000-0089 Equine Land Conservation Resource
8000-0210 Fabretto Children’s Foundation, Inc.
8000-0092 Farm Animal Reform Movement
8000-0294 Farmers and Hunters Feeding the Hungry
8000-0295 Fisher House Foundation
8000-0264 Food and Medicine for the Poor
8000-0095 FRAXA Research Foundation
8000-0379 Fund for Animals
8000-0353 Gary Sinise Foundation
8000-0097 Gettysburg Foundation
8000-0100 Gluten Intolerance Group of North America
8000-0102 Greenpeace Fund, Inc.
8000-0316 Guide Dog Foundation for the Blind
8000-0103 Guide Dogs for the Blind Inc
8000-0317 Habitat for Humanity Inc.
8000-0105 Hawk Mountain Sanctuary Association
8000-0082 Hearing Health Foundation
8000-0218 Heart Disease Research Institute
8000-0213 Help the Children
8000-0107 Hispanic Scholarship Fund
8000-0109 Homes For Our Troops, Inc.
8000-0112 Hospice Foundation of America
8000-0392 Humane Farm Animal Care
8000-0382 Humane Society International
8000-0337 International Aid, Inc
8000-0330 International AIDS Vaccine Initiative
8000-0383 International Elephant Foundation
8000-0104 International Guiding Eyes, Inc. dba Guide Dogs of America
8000-0116 International Hearing Dog Inc.
8000-0117 International Myeloma Foundation
8000-0297 Israel Guide Dog Center
8000-0336 Johns Hopkins University
8000-0121 Kidney Cancer Research and Education Association
8000-0122 Leukemia Clinical Research Foundation
8000-0384 Living Waters International, Inc.
8000-0334 Lung Cancer Research Foundation, Bonnie J. Addario
8000-0340 Lutheran World Relief
8000-0126 Lycoming County SPCA
8000-0266 Lymphoma Foundation of America
8000-0221 MADD, Inc.
8000-0298 Marine Corps Law Enforcement Foundation
8000-0319 Marine Mammal Center
8000-0222 Matthew 25 Ministries
8000-0321 Mexican American Legal Defense and Educational Fund
8000-0232 Migraine Research Foundation
8000-0289 Military Heritage Foundation dba Army Heritage Center Foundation
8000-0136 Military Officers Association of America Scholarship Fund
8000-0136 National Alopecia Areata Foundation
8000-0342 National Aviary
8000-0137 National CASA Association
8000-0138 National Center for Missing & Exploited Children
8000-0322 National Foundation for Cancer Research
8000-0143 National Park Trust
8000-0393 National Veterans Legal Services Program, Inc.
8000-0394 Navy SEAL Foundation
8000-0395 Nephcure Kidney International
8000-0147 North American Council on Adoptable Children
8000-0269 Operation Homefront
8000-0151 Parents of Murdered Children
8000-0396 Paws for Purple Hearts
8000-0344 Paws With A Cause
8000-0153 Pearl S. Buck International Inc.
8000-0323 Pediatric Brain Tumor Foundation of the United States, Inc.
8000-0248 Pennsylvania Veterans Foundation
8000-0324 People for the Ethical Treatment of Animals
8000-0359 Pets for Patriots, Inc.
8000-0301 Philippine Children’s Shelter
8000-0155 PKD Foundation
8000-0225 Planned Parenthood Federation of America, Inc.
8000-0385 Rainforest Trust
8000-0227 Rape Abuse and Incest National Network
8000-0161 Real Alternatives
8000-0163 Restless Legs Syndrome Foundation
8000-0164 Rocky Mountain Elk Foundation Inc
8000-0113 Semper Fi Fund
8000-0302 Seva Foundation
8000-0249 Shriners Hospitals for Children
8000-0140 Skin and Dental Dysfunction Foundation
8000-0346 Society for Science & The Public
8000-0361 Soldiers’ Angels
8000-0303 Southeastern Guide Dogs
8000-0347 Special Forces Family Fund
8000-0273 Special Operations Warrior Foundation
8000-0170 Spinal Cord Injury Network International
8000-0230 Support Our Troops, Inc
8000-0025 The American Society for the Prevention of Cruelty to Animals
8000-0386 The Arabian Horse Society
8000-0397 The Dream Factory, Inc.
8000-0130 The Michael J. Fox Foundation for Parkinson’s Research
8000-0223 The Mr. Holland’s Opus Foundation
8000-0178 The TJ Foundation, Ltd.
8000-0179 The Vegetarian Resource Group
8000-0284 Travis Manion Foundation
8000-0398 Troops Direct
8000-0387 United States service members’ Foundation
8000-0184 United Ukrainian American Relief Committee, Inc.
8000-0285 USA Cares, Inc.
8000-0185 Vegan Outreach
8000-0186 Veterans of Foreign Wars Foundation
8000-0362 Wikimedia Foundation
8000-0192 Women Count!
8000-0389 Wounded Warrior Emergency Support Fund
8000-0328 Wounded Warriors in Action Foundation
8000-0310 Wreaths Across America
8000-0399 Zachary and Elizabeth M. Fisher Center for Alzheimer’s Research Foundation

America’s Charities

America’s Charities works to develop the spirit of giving at the workplace by offering a broad range of charities reflecting the diversity of the American people and providing efficient, low-cost workplace charitable giving campaigns. Our goal is providing member charities with the financial resources required to meet emerging needs.

5000-0000 America’s Charities
5000-0002 AIDS Fund
5000-0004 American Center for Law and Justice
5000-0005 American Civil Liberties Union Foundation, Inc.
5000-0048 Amnesty International USA
5000-0063 Believe In Tomorrow National Children’s Foundation
5000-0071 Best Friends Animal Society
5000-0008 Boy Scouts of America
5000-0009 Breast Cancer Coalition
5000-0011 Canine Partners for Life
5000-0064 Children’s House at Johns Hopkins Hospital
5000-0013 Christopher & Dana Reeve Foundation
5000-0014 Diabetes Research & Wellness Foundation
5000-0016 Father Flanagan’s Boys’ Home
5000-0017 Feed the Children
5000-0020 Give Kids the World
5000-0051 Human Rights Campaign Foundation
5000-0001 I Have a Dream Foundation
5000-0022 International Planned Parenthood Federation, Western Hemisphere Region
5000-0025 Make-A-Wish Foundation of America
5000-0070 Mercy Housing
5000-0027 NAACP Foundation
5000-0053 NAACP Legal Defense and Educational Fund
Christian Service Charities

Christian charities you know and trust, working to overcome poverty, hunger, hopelessness, religious persecution, abuse, disease, illiteracy, homelessness, addiction, broken families, and separation from God. Humanitarian services such as clean water, fresh crops, and healthy livestock provide life to the poor. America's generous and God’s grace reaches a needy world.

7000-0000 Christian Service Charities
7000-0034 Alliance Defending Freedom
7000-0037 American Council of the Blind
7000-0025 American Family Association
7000-0005 Blessings International
7000-0038 Breast Cancer Charities of America
7000-0006 Children’s Food Fund/World Emergency Relief
7000-0007 Children’s Hunger Relief Fund
7000-0033 Christian Legal Society
7000-0009 Christian Military Fellowship
7000-0023 Crista Ministries
7000-0012 Focus on the Family
7000-0013 Food For the Hungry
7000-0031 Heartbeat International
7000-0014 Home School Foundation
7000-0039 MAZON: A Jewish Response to Hunger
7000-0016 Mercy Ships
7000-0017 Mission Aviation Fellowship
7000-0018 Nazarene Compassionate Ministries, Inc.
7000-0021 Samaritan’s Purse
7000-0022 The Navigators
7000-0008 Unbound
7000-0027 Voice of the Martyrs, Inc. (The)
7000-0040 Water Missions International

Community Health Charities

Partnership of Pennsylvania’s premiere non-profit voluntary health organizations providing medical research, patient, family and social services and public and professional education in your community.

2000-0000 Community Health Charities
2000-0001 AIDS Research Foundation, amfAR
2000-0002 AIDS United
2000-0005 ALS Association, Greater Philadelphia Chapter, Pennsylvania
2000-0004 ALS Association, Western Pennsylvania Chapter
2000-00012 Alzheimer’s Association
2000-0006 American Cancer Society
2000-0007 American Diabetes Association, Pennsylvania
2000-0006 American Heart Association
2000-0008 American Kidney Fund

EarthShare Pennsylvania

EarthShare Pennsylvania supports responsible, effective charities working to protect and preserve Pennsylvania’s environment. We help you create meaningful impact through charitable giving, education, and volunteerism to benefit causes in your neighborhood and across your state. By giving to EarthShare Pennsylvania, you are choosing the most efficient way to support critical charities working to preserve and protect public health and our air, land, water, and wildlife.

9200-0000 EarthShare Pennsylvania
9200-0001 African Wildlife Foundation
9200-0044 Alliance for the Chesapeake Bay, Inc.
9200-0049 American Bird Conservancy
9200-0004 American Rivers
9200-0005 Beyond Pesticides
9200-0039 Born Free USA
9200-0006 Clean Air Council
9200-0007 Clean Water Fund
9200-0008 Defenders of Wildlife
9200-0009 Delaware Riverkeeper Network
9200-0052 Earthworks
9200-0012 Environmental and Energy Study Institute
9200-0013 Environmental Law Institute
9200-0053 Friends of the Earth
9200-0015 Green Corps
9200-0017 Keep Pennsylvania Beautiful
9200-0018 Lancaster Farmland Trust
9200-0020 Manada Conservancy
9200-0021 National Parks Conservation Association
Global Impact
Supports U.S.-based charities working globally. We provide disaster relief, treat the sick, feed the hungry, shelter refugees, teach children to read, and train adults for jobs.

1000-0000 Global Impact
1000-0001 Accion
1000-0002 Action Against Hunger
1000-0003 Africare
1000-0004 Alight (formerly American Refugee Committee)
1000-0005 American Jewish World Service
1000-0006 American Near East Refugee Aid
1000-0007 Americas
1000-0008 CARE
1000-0009 ChildFund International
1000-0010 Children International
1000-0011 Church World Service
1000-0012 Compassion International
1000-0013 Doctors Without Borders Medecins Sans Frontieres USA
1000-0014 ECHO
1000-0015 EngenderHealth
1000-0016 Episcopal Relief and Development
1000-0017 Feed My Starving Children
1000-0018 FINCA International, Inc.
1000-0019 Global Partners in Care
1000-0020 Habitat for Humanity International
1000-0021 Handicap International
1000-0022 Health Volunteers Overseas
1000-0023 Heifer International
1000-0024 Helen Keller International
1000-0025 HIAS
1000-0026 International Center for Research on Women ICWR
1000-0027 International Medical Corps
1000-0028 International Orthodox Christian Charities
1000-0029 International Relief Teams
1000-0027 International Rescue Committee, Inc.
1000-0030 MAP International
1000-0031 Medical Teams International
1000-0032 Mercy Corps
1000-0033 Oxfam America
1000-0034 Pact
1000-0035 Partners In Health
1000-0036 PATH
1000-0037 Plan International USA
1000-0038 Prison Fellowship International
1000-0039 Project HOPE
1000-0040 Rise Against Hunger formerly Stop Hunger Now
1000-0040 Save the Children
1000-0041 UNICEF USA
1000-0042 United Methodist Committee on Relief UMCOR
1000-0043 United Nations
1000-0044 United States Conference of Catholic Bishops
1000-0045 United Way of America
1000-0046 United Way of America
1000-0047 World Relief
1000-0048 World Vision
1000-0049 World Vision

PASSHE Foundation
Established by statute in 1982 (Act 188) the Pennsylvania State System of Higher Education comprises 14 universities, located in every region of the Commonwealth. With its current enrollment of about 112,000 students, the System is the largest provider of higher education opportunities in Pennsylvania. While the universities share a common mission—to offer the highest quality education at an affordable cost to students and their families—each also embraces specific spheres of excellence.

6000-0000 PASSHE Foundation
6000-0012 Clarion University Foundation, Inc.
6000-0001 Edinboro University Foundation
6000-0010 Foundation for California University of Pennsylvania
6000-0002 Kutztown University Foundation & Alumni Relations
6000-0005 Shippensburg University Foundation
6000-0008 The Bloomsburg University Foundation, Inc.
6000-0007 West Chester University of Pennsylvania

Pennsylvania United Ways
Your local United Way is at the heart of community health and human services. Pennsylvania United Ways provide support to agencies that offer services such as emergency assistance, job training, and day care and youth development. Together, Pennsylvania United Ways are working together to build stronger communities.

Adams County
4402-0000 United Way of Adams County
4402-0001 American Red Cross
4402-0001 A+ Schools, Pittsburgh’s Community Alliance for Public Education
4402-0001 Big Brothers Big Sisters of York and Adams Counties
4402-0002 Central Pennsylvania Food Bank
4402-0002 Children’s Aid Society
4402-0003 CONTACT Helpline
4402-0004 Girl Scouts in the Heart of Pennsylvania
4402-0005 Survivors, Inc.
4402-0006 The Salvation Army Eastern PA and Delaware

Allegheny County
4601-0000 United Way of Southwestern PA (formerly Allegheny County)
4601-0001 A+ Schools, Pittsburgh’s Community Alliance for Public Education
4601-0002 American Red Cross
4601-0003 Bethesda Lutheran Services
4601-0004 Blind & Vision Rehabilitation Services of Pittsburgh
4601-0005 Carnegie Library of Pittsburgh
4601-0006 Catholic Charities of the Diocese of Pittsburgh, Inc.
4601-0085 Center for Hearing and Deaf Services, Inc. (HDS)
4601-0093 Every Child, Inc.
4601-0010 Genesis of Pittsburgh, Inc.
4601-0011 Girl Scouts Western Pennsylvania
4601-0087 Glade Run Lutheran Services
4601-0004 Laurel Highlands Council, Boy Scouts of America
4601-0089 Lifesteps, Inc.
4601-0017 Little Sisters of the Poor of State of Pennsylvania
4601-0023 North Hills Community Outreach
4601-0091 Pennsylvania Partnerships for Children
4601-0025 Planned Parenthood of Western Pennsylvania
4601-0004 Laurel Highlands Council, Boy Scouts of America
4601-0089 Lifesteps, Inc.
4601-0017 Little Sisters of the Poor of State of Pennsylvania
4601-0023 North Hills Community Outreach
4601-0091 Pennsylvania Partnerships for Children
4601-0025 Planned Parenthood of Western Pennsylvania
4601-0004 Laurel Highlands Council, Boy Scouts of America

Armstrong County
4606-0000 United Way of Armstrong County
4606-0002 accessAbilities, Inc.
4606-0003 Armstrong Center for Community Learning
4606-0001 Girl Scouts Western Pennsylvania
4606-0004 Greater Pittsburgh Community Food Bank
4606-0005 Lifesteps, Inc.
4606-0006 TRPIL

Beaver County
4611-0000 United Way of Beaver County
4611-0027 Adoption Connection PA
4611-0003 Beaver County Association for the Blind
4611-0004 Beaver County Cancer Heart Association
4611-0005 Beaver County Rehabilitation Center, Inc.
4611-0008 Catholic Charities of the Diocese of Pittsburgh, Inc.
4611-0023 Family Services of Beaver County
4611-0013 Laurel Highlands Council, Boy Scouts of America
4611-0008 Catholic Charities of the Diocese of Pittsburgh, Inc.
4611-0023 Family Services of Beaver County
4611-0013 Laurel Highlands Council, Boy Scouts of America

Bedford County
4422-0000 United Way of Bedford County
4422-0002 American Red Cross
4422-0003 Bedford County Library
4422-0004 Bedford County Regional Education Foundation
4422-0017 Blair Regional YMCA
4422-0006 Camp Cadet of Bedford County
4422-0014 Central Pennsylvania Food Bank
4422-0007 Girl Scouts Western Pennsylvania
4422-0005 Laurel Highlands Council, Boy Scouts of America
4422-0011 MidPenn Legal Services
4422-0009 Saxton Community Library
4422-0013 The Learning Lamp
4422-0016 TRPIL

Bucks County
4201-0000 United Way of Bucks County
4201-0001 American Red Cross
4201-0004 Berks Connections/Prettrial Services
4201-0002 Boyertown Area Multi-Service
4201-0008 Boys Scouts of America Hawk Mountain Council
4201-0003 Co County Wellness Services
4201-0009 Easter Seals Eastern PA
4201-0010 Family Guidance Center
4201-0023 Habitat for Humanity of Berks County
4201-0021 MidPenn Legal Services
4201-0013 Olivet Boys & Girls Club
4201-0024 The Jewish Federation of Reading/Berks
4201-0015 The Salvation Army (Reading)
4201-0025 Threshold Rehabilitation Services, Inc.
4201-0016 YMCA of Reading and Berks County

Blair County
4403-0000 United Way of Blair County
4403-0002 American Red Cross
4403-0004 Big Brothers Big Sisters of Blair County, Inc.
4403-0023 Blair Regional YMCA
4403-0007 Blair Senior Services, Inc.
4403-0005 Blair/Clearfield Association for the Blind
4403-0008 Catholic Charities, Inc., Diocese of Altoona Johnstown
4403-0020 Central Pennsylvania Food Bank
4403-0012 Girl Scouts Western Pennsylvania
4403-0013 Hollidaysburg Area Public Library
4403-0018 Laurel Highlands Council, Boy Scouts of America
4403-0017 MidPenn Legal Services
4403-0019 The Arc of Blair County

Bradford County
4510-0000 United Way of Bradford County
4510-0001 American Red Cross
4510-0002 Central Pennsylvania Food Bank
4510-0003 Family Service Association of Northeastern Pennsylvania
4510-0006 North Central Sight Services, Inc.
4510-0004 The Salvation Army Eastern PA and Delaware

Bucks County
4112-0000 United Way of Bucks County
4112-0030 Aid for Friends
4112-0002 American Red Cross
4112-0005 Big Brothers Big Sisters of Bucks County
4112-0039 Boy Scouts of America, Chester County Council
4112-0040 Bucks County Association for the Blind & Visually Impaired
4112-0024 Bucks County Opportunity Council, Inc.
4112-0032 Center for Advocacy for the Rights and Interests of the Elderly
4112-0012 Habitat for Humanity of Bucks County
4112-0034 Kids Smiles
4112-0027 Pennsylvania SPCA
4112-0026 The Salvation Army Eastern PA and Delaware
4112-0041 Valley Youth House Committee, Inc.

Butler County
4612-0000 United Way of Butler County
4612-0001 American Red Cross

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<table>
<thead>
<tr>
<th>Code</th>
<th>Organization</th>
</tr>
</thead>
<tbody>
<tr>
<td>4612-0006</td>
<td>Catholic Charities of the Diocese of Pittsburgh, Inc.</td>
</tr>
<tr>
<td>4612-0007</td>
<td>Community Care Connections, Inc.</td>
</tr>
<tr>
<td>4612-0008</td>
<td>Girl Scouts Western Pennsylvania</td>
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<tr>
<td>4612-0009</td>
<td>Glade Run Lutheran Services</td>
</tr>
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<td>4612-0025</td>
<td>Greater Pittsburgh Community Food Bank</td>
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<tr>
<td>4612-0011</td>
<td>Lifesteps, Inc.</td>
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<td>4612-0014</td>
<td>Spina Bifida Association of Western PA</td>
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<td>4612-0016</td>
<td>The Lighthouse Foundation</td>
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<td>4612-0025</td>
<td>Greater Pittsburgh Community Food Bank</td>
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<tr>
<td>4406-0000</td>
<td>United Way of the Laurel Highlands, Inc.</td>
</tr>
<tr>
<td>4406-0002</td>
<td>American Red Cross</td>
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<tr>
<td>4406-0003</td>
<td>Beginnings, Inc.</td>
</tr>
<tr>
<td>4406-0008</td>
<td>Catholic Charities, Inc., Diocese of Altoona Johnstown</td>
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<td>4406-0009</td>
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Crawford County

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4721-0005 Girl Scouts Western Pennsylvania
4721-0017 Meadville YMCA
4721-0002 The Center for Family Services, Inc.

Cumberland County

4411-0000 United Way of the Shippensburg Area
4411-0001 American Red Cross
4411-0003 Boys & Girls Club of Chambersburg and Shippensburg
4411-0004 Children’s Aid Society
4411-0005 Civic Club of Shippensburg
4411-0006 CONTACT Helpline
4411-0008 Domestic Violence of Cumberland and Perry Counties
4411-0010 Pregnancy Ministries, Inc.
4411-0012 Shippensburg Area EMS
4411-0014 Shippensburg Public Library
4411-0011 The Salvation Army Eastern PA and Delaware
4411-0013 YWCA Carlisle

4417-0000 United Way of Carlisle and Cumberland County
4417-0001 Amelia S. Givin Free Library
4417-0002 American Red Cross
4417-0021 Big Brothers Big Sisters of the Capital Region, Inc.
4417-0003 Bosler Memorial Library
4417-0025 Central Pennsylvania Food Bank
4417-0008 CONTACT Helpline
4417-0030 Cumberland Valley Band Booster
4417-0009 Cumberland Valley Habitat for Humanity
4417-0010 Domestic Violence of Cumberland and Perry Counties
4417-0012 Girl Scouts in the Heart of Pennsylvania
4417-0013 Hospice of Central PA
4417-0014 MidPenn Legal Services
4417-0031 Pennsylvania Partnerships for Children
4417-0015 Pinnacle Health Foundation
4417-0016 Project Share of Carlisle
4417-0028 RASE Project
4417-0017 Safe Harbour, Inc.
4417-0033 Shalom House
4417-0019 The Arc of Cumberland and Perry Counties (CPARC)
4417-0018 The Salvation Army Eastern PA and Delaware
4417-0034 The Vista Foundation
4417-0020 United Cerebral Palsy of Central Pennsylvania, Inc.
4417-0027 Vision Resources of Central PA
4417-0007 YWCA Carlisle

4401-0000 United Way of the Capital Region (see Dauphin County)

Dauphin County

4401-0000 United Way of the Capital Region
4401-0001 American Red Cross
4401-0003 193 Special Operations Wing Association Inc.
4401-0007 Bethesda Mission
4401-0008 Big Brothers Big Sisters of the Capital Region, Inc.
4401-0010 Boy Scouts of America, New Birth of Freedom Council
4401-0011 Boys & Girls Club of Harrisburg
4401-0082 Brethren Housing Association
4401-0104 Caitlin’s Smiles, Inc.
4401-0105 Capital Area Therapeutic Riding Association
4401-0012 Catholic Charities of the Diocese of Harrisburg, PA
4401-0013 Central Pennsylvania Food Bank
4401-0015 Christian Churches United of the Tri-County Area
4401-0016 CONTACT Helpline
4401-0017 Cultural Enrichment Fund
4401-0083 Cumberland Valley Band Booster
4401-0080 Dauphin County Library System
4401-0019 Domestic Violence of Cumberland and Perry Counties
4401-0021 Gaudenzia, Inc.
4401-0022 Girl Scouts in the Heart of Pennsylvania
4401-0025 Harrisburg Area YMCA
4401-0091 Healthy Steps Diaper Bank
4401-0092 Homeland Center
4401-0026 Hospice of Central PA
4401-0027 Humane Society of Harrisburg Area, Inc.
4401-0029 Jewish Family Service of Greater Harrisburg, Inc.
4401-0081 Jewish Federation of Greater Harrisburg
4401-0030 Joseph T. Simpson Public Library
4401-0055 Joshua Group
4401-0032 Keystone Service Systems, Inc.
4401-0088 Latino Hispanic American Community Center
4401-0106 Leadership Harrisburg Area
4401-0084 LGBT Center of Central PA
4401-0034 MidPenn Legal Services
4401-0035 Mission of Mercy
4401-0037 Neighborhood Center of the United Methodist Church
4401-0039 New Hope Ministries, Inc.
4401-0040 Newport Public Library
4401-0077 Paxton Ministries
4401-0096 Pennsylvania Family Support Alliance
4401-0089 Pennsylvania Farm Show Scholarship Foundation
4401-0070 Pennsylvania Mental Health Consumers’ Association
4401-0042 Pennsylvania Partnerships for Children
4401-0093 Pennsylvania SPCA
4401-0107 Pennsylvania State Animal Response Team
4401-0097 Pennsylvania Wounded Warriors Inc.
4401-0044 Perry County Literacy Council
4401-0045 Perry Human Services
4401-0046 Pinnacle Health Foundation
4401-0078 Planned Parenthood Keystone
4401-0071 Pressley Ridge
4401-0048 Ronald McDonald House Charities of Central PA
4401-0047 RSVP of the Capital Region, Inc.
4401-0050 Shalom House
4401-0100 Silver Academy Foundation
4401-0108 South Central PA Sickle Cell Council
4401-0085 Spina Bifida Association of Western PA
4401-0052 Teen Challenge Training Center Inc.
4401-0004 The Arc of Cumberland and Perry Counties (CPARC)
4401-0005 The Arc of Dauphin County
4401-0053 The Circle School
4401-0098 The Foundation for Enhancing Communities
4401-0056 The Nativity School of Harrisburg
4401-0049 The Salvation Army (Harrisburg Capital City Region)
4401-0109 The Salvation Army Eastern PA and Delaware
4401-0110 The Vista Foundation
4401-0061 United Cerebral Palsy of Central Pennsylvania, Inc.
4401-0063 United Way Foundation of the Capital Region
4401-0064 Upper Dauphin Human Services Center, Inc.
4401-0111 Valley Youth House Committee, Inc.
4401-0099 Veterans’ Trust Fund
4401-0059 Vision Resources of Central PA
4401-0066 YWCA Carlisle
4401-0067 YWCA Greater Harrisburg

Delaware County

8000-0000 America’s Best Charities – Philadelphia Area (see Philadelphia County)
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Jewish Family Service of Northeastern Pennsylvania
Lackawanna Blind Association
Northeastern Pennsylvania Council, Boy Scouts of America
Serving Seniors, Inc.
The Arc of NEPA
Serving Seniors, Inc.
St. Joseph's Center
Telespond Senior Services, Inc.
Valley Youth House Committee, Inc.
United Cerebral Palsy of Northeastern PA
United Neighborhood Centers of NEPA
Wayne County Public Library
Women’s Resource Center

United Way of Lancaster County
American Red Cross
Boy Scouts of America, Chester County Council
Central Pennsylvania Food Bank
Community Action Partnership of Lancaster County
Community Progress Council
Compass Mark Inc.
Elizabethtown Community Housing & Outreach Services
Ephrata Public Library
Girl Scouts in the Heart of Pennsylvania
Greater Harrisburg, Inc.
Luthercare
MidPenn Legal Services
Pennsylvania Dutch Council, Boy Scouts of America
Pennsylvania SPCA
Planned Parenthood Keystone
Pressley Ridge
Shalom House
Teen Challenge Training Center Inc.
The Salvation Army Eastern PA and Delaware
The Vista Foundation
Widowed, Single, Divorced and Never Married Women’s Association

United Way of the Greater Lehigh Valley
American Red Cross
Boys & Girls Club of Allentown
Center for Humanistic Change, Inc.
Greater Valley Young Men’s Christian Association
Jewish Community Center of the Lehigh Valley
MidPenn Legal Services
North Penn Legal Services
ProJect of Easton Inc.
Salvation Army Eastern PA
Shalom House
Victims Resource Center

United Way of Greater Hazleton, Inc.
American Red Cross
Avenues
Catholic Social Services Diocese of Scranton
Child Development Council of Northeastern PA, Inc.
Commission on Economic Opportunity
Family Service Association of Northeastern Pennsylvania
Freeland YMCA
Minsi Trails Council, Boy Scouts of America
North Penn Legal Services
Victims Resource Center

United Way of the Greater Wyoming Valley
American Red Cross
Catholic Social Services Diocese of Scranton
Central Susquehanna Sight Services
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Commission on Economic Opportunity
Family Service Association of Northeastern Pennsylvania
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Snyder County
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Somerset County
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Sullivan County
4501-0000 Lycoming County United Way
4501-0011 American Red Cross
4501-0004 Central Pennsylvania Food Bank
4501-0017 Family Service Association of Northeastern Pennsylvania
4501-0010 North Central Sight Services, Inc.
4501-0012 The Salvation Army Eastern PA and Delaware

Susquehanna County
4311-0000 United Way of Susquehanna County
4311-0005 American Red Cross
4311-0007 Family Service Association of Northeastern Pennsylvania
4311-0002 Girl Scouts in the Heart of Pennsylvania
4311-0008 Maternal and Family Health Services, Inc.
4311-0004 The Salvation Army Eastern PA and Delaware
4311-0006 Women’s Resource Center

Tioga County
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4501-0004 Central Pennsylvania Food Bank
4501-0017 Family Service Association of Northeastern Pennsylvania
4501-0010 North Central Sight Services, Inc.
4501-0012 The Salvation Army Eastern PA and Delaware

Union County
4416-0000 Greater Susquehanna Valley United Way (see Northumberland County)

Venango County
4720-0000 United Way of Venango County, Inc.
4720-0003 Family Service & Children’s Aid Society of Venango County
4720-0005 Girl Scouts Western Pennsylvania
4720-0012 Glade Run Lutheran Services
4720-0007 Sugar Valley Lodge Inc.
4720-0006 The Scenic Rivers Young Mens Christian Association
4720-0008 Venango Area Riding for the Handicapped Association Inc
4720-0009 YWCA of Oil City

Warren County
4722-0000 United Fund of Warren County
4722-0002 American Red Cross
4722-0001 Girl Scouts Western Pennsylvania

Washington County
4617-0000 United Way of Mon Valley
4617-0001 Catholic Charities, Diocese of Greensburg, PA

Westmoreland County
4617-0000 United Way of Mon Valley (see Washington County)
4618-0000 United Way of Southwestern Pennsylvania (formerly Westmoreland County)
4618-0001 accessAbilities, Inc.
4618-0003 American Red Cross
4618-0007 Blackburn Center
4618-0008 Catholic Charities, Diocese of Greensburg, PA
4618-0009 Center for Hearing and Deaf Services, Inc. (HDS)
4618-0016 HAVIN, Inc.
4618-0044 Lifesteps, Inc.
4618-0023 Sewickley Township Public Library
4618-0039 Spina Bifida Association of Western PA
4618-0041 Teen Challenge Training Center Inc.
4618-0042 TRPIL
4618-0045 Union Mission
4618-0029 Westmoreland Community Action
4618-0031 Westmoreland County Food Bank, Inc.
4618-0033 YWCA Westmoreland County

Wyoming County
4309-0000 Wyoming County United Way
4309-0014 American Red Cross
4309-0001 Catholic Social Services Diocese of Scranton
4309-0002 Child Development Council of Northeastern PA, Inc.
4309-0003 Commission on Economic Opportunity
4309-0004 Family Service Association of Northeastern Pennsylvania
4309-0005 Girl Scouts in the Heart of Pennsylvania
4309-0008 Teen Challenge Training Center Inc.
4309-0007 The Salvation Army Eastern PA and Delaware
4309-0015 United Cerebral Palsy of Northeastern PA
4309-0010 Victims Resource Center

York County
4421-0000 United Way of York County
4421-0002 American Red Cross
4421-0003 Big Brothers Big Sisters of York and Adams Counties
4421-0004 Boy Scouts of America, New Birth of Freedom Council
4421-0005 Catholic Charities of the Diocese of Harrisburg, PA
4421-0006 Child Care Consultants
United Negro College Fund, Inc. (UNCF)

Our mission is to enhance the quality of education by providing financial assistance to deserving students, raising operating funds for our member colleges and universities, and increasing access to technology for students and faculty at historically black colleges and universities (HBCU's).

3000-0000 United Negro College Fund, Inc. (UNCF)

Allen University
Benedict College
Bennett College for Women
Bethune-Cookman University
Clay University
Clark Atlanta University
Dillard University
Edward Waters College
Fisk University
Florida Memorial University
Huston-Tillotson University
Interdenominational Theological Center
Jarvis Christian College
Johnson C. Smith University
Lane College
LeMoyne-Owen College
Livingstone College
Miles College
Morehouse College
Morris College
Oakwood University
Paine College
Philander Smith College
Rust College
Saint Augustine's University
Shaw University
Spelman College
Stillman College
Talladega College
Texas College
Tougaloo College
Tuskegee University
Virginia Union University
Vorhees College
Wilberforce University
Wiley College
PENNSYLVANIA STATE EMPLOYEE COMBINED APPEAL PLEDGE FORM
Please print using all CAPITAL LETTERS and black or blue ink.
Do not staple items to pledge form.

DONOR INFORMATION

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AGENCY OR DEPARTMENT

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SECA DESIGNATION CODE PAYROLL DEDUCTION AMOUNT PER PAYCHECK OR MONEY ORDER AMOUNT ($1 MINIMUM)

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Check here if you would like an acknowledgement of your contribution from your designated charity(ies).

[Acknowledgement will be sent to employee address on file.]

AGENCY DESIGNATIONS (ORGANIZATIONS MUST BE LISTED IN THE SECA RESOURCE GUIDE)

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LEADERSHIP GIVING

Yes, my donation meets or exceeds one of the leadership levels, and I would like to receive the recognition associated with my giving level, including public acknowledgement of my name only.

Signature Required for Payroll Deduction

EMPLOYEE’S SIGNATURE | Date

PAYROLL DEDUCTION AUTHORIZATION: I hereby authorize the Commonwealth of PA to withhold the payroll deduction amount stated above for the number of paydates specified during the coming year starting with the first paydate in January.