

## SECA Leadership Giving Amounts (Per Pay)

Please consider becoming a SECA Leadership Giver. Leadership giving is when you donate either one hour or one-half hour worth of wage per month to charity through SECA. This can be done easily and affordably by using payroll deduction.

In addition to the satisfaction of knowing that you are making a difference, Leadership Givers will receive the following recognition:

**GOLD GIVER** - Gift equal to ½ hour of pay per month (.3% of salary)

- Public recognition on SECA’s website and/or Employee Bulletin Board

**GOVERNOR’S CIRCLE GIVER** - Gift equal to 1 hour of pay per month (.6% of salary)

- Public recognition on SECA’s website and/or Employee Bulletin Board
- SECA sticky notes
- Letter of recognition from the Governor

The below chart shows how affordable it can be to give at the leadership level based on a bi-weekly pay schedule (26 pays per year). For employees with access to ESS, amounts will be automatically calculated when pledging online.

PLEASE NOTE: *Leadership giving status is based on percentage of salary. Changes in compensation occurring between the time of the pledge and the time that leadership giver acknowledgement items are distributed may affect leadership giving status.*

**Amounts shown below are for the exact annual salary listed and are for demonstration purposes. To calculate the leadership giving amounts per pay for your exact annual salary, multiply your salary by .006 (for Governor’s Circle) or .003 (for Gold Giver) and divide the result by 26 pays.**

Annual Salary	Gold Giver	Governor’s Circle Giver
	Contribution each pay period	Contribution each pay period
	<i>½ hour of pay per month</i>	<i>1 hour of pay per month</i>
\$15,000	\$1.73	\$3.46
\$20,000	\$2.31	\$4.62
\$25,000	\$2.88	\$5.77
\$30,000	\$3.46	\$6.92
\$35,000	\$4.04	\$8.08
\$40,000	\$4.62	\$9.23
\$45,000	\$5.19	\$10.38
\$50,000	\$5.77	\$11.54
\$55,000	\$6.35	\$12.69
\$60,000	\$6.92	\$13.85
\$65,000	\$7.50	\$15.00
\$70,000	\$8.08	\$16.15
\$75,000	\$8.65	\$17.31

\$80,000	\$9.23	\$18.46
\$85,000	\$9.81	\$19.62
\$90,000	\$10.38	\$20.77
\$95,000	\$10.96	\$21.92
\$100,000	\$11.54	\$23.08
\$105,000	\$12.12	\$24.23
\$110,000	\$12.69	\$25.38
\$115,000	\$13.27	\$26.54
\$120,000	\$13.85	\$27.69
\$125,000	\$14.42	\$28.85
\$130,000	\$15.00	\$30.00
\$135,000	\$15.58	\$31.15
\$140,000	\$16.15	\$32.31
\$145,000	\$16.73	\$33.46
\$150,000	\$17.31	\$34.62
\$155,000	\$17.88	\$35.77
\$160,000	\$18.46	\$36.92
\$165,000	\$19.04	\$38.08
\$170,000	\$19.62	\$39.23
\$175,000	\$20.19	\$40.38
\$180,000	\$20.77	\$41.54
\$185,000	\$21.35	\$42.69
\$190,000	\$21.92	\$43.85
\$195,000	\$22.50	\$45.00
\$200,000	\$23.08	\$46.15
\$205,000	\$23.65	\$47.31
\$210,000	\$24.23	\$48.46
\$215,000	\$24.81	\$49.62
\$220,000	\$25.38	\$50.77
\$225,000	\$25.96	\$51.92
\$230,000	\$26.54	\$53.08
\$235,000	\$27.12	\$54.23
\$240,000	\$27.69	\$55.38
\$245,000	\$28.27	\$56.54
\$250,000	\$28.85	\$57.69
\$255,000	\$29.42	\$58.85
\$260,000	\$30.00	\$60.00
\$265,000	\$30.58	\$61.15
\$270,000	\$31.15	\$62.31
\$275,000	\$31.73	\$63.46
\$280,000	\$32.31	\$64.62
\$285,000	\$32.88	\$65.77

